

## **JOB DESCRIPTION**

<b>Position Title:</b>	<b>Production Laborer</b>
<b>Department:</b>	<b>Production</b>
<b>Reports To:</b>	<b>Hatchery Manager</b>
<b>Status (Exempt or Non-exempt):</b>	<b>Non Exempt</b>

### **JOB SUMMARY**

This position is responsible to assist in all areas of hatchery plant production.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Assist in all areas of hatchery plant production and processing as directed by the Operations Manager.
- Responsible for assisting with egg room work; setting, transferring, take offs and processing of chicks.

### **EXPERIENCE, EDUCATION, KNOWLEDGE AND COMPETENCIES**

- High School diploma or equivalent
- Poultry hatchery or agricultural experience preferred
- A well-organized and self-directed individual with the ability to multi-task, prioritize, and meet time sensitive deadlines
- Ability to work well in a team environment
- An ability to read, analyze, and interpret important instructions, guidelines, and/or communications and respond accordingly

### **SUPERVISORY**

N/A

### **ESSENTIAL PHYSICAL FUNCTIONS AND WORKING CONDITIONS**

While performing the duties of this job, the employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; risk of electrical shock; and vibration. The noise level in the work environment is usually moderate to occasionally loud. While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop; kneel; crouch; or crawl; and talk; or hear. The employee is occasionally required to sit. The employee must frequently lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and depth perception.

**DISCLAIMER**

*This position description describes the general nature and level of work performed. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this position. This position description is not intended as and does not create a contract of employment between Moyer's Chicks, Inc. and any individual employee. Moyer's Chicks, Inc. reserves the right to change this position description at any time within its sole discretion.*

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