

Lancaster Clean Water Partners

Director

Job Description

Context

More than half of Lancaster County's 1,400 miles of streams are impaired. In 2016, a working group of concerned public, private and nonprofit sector leaders came together to coordinate our local efforts and co-create a Common Agenda that results in clean and clear water. This collaborative effort is now known as Lancaster Clean Water Partners.

Organizational overview

Lancaster Clean Water Partners (LCWP) is a program of the Conservation Foundation of Lancaster County (CFLC), an independent 501(c)(3) organization whose mission is to promote, support, and sustain the stewardship, education and conservation activities undertaken by the Lancaster County Conservation District and other local partners. The Foundation shares staff and office space with Lancaster County Conservation District and relies on the Conservation District for all administrative and backbone support.

LCWP's mission is to coordinate efforts and expand the impact of our partners working to improve the health and viability of our local streams. Our vision is ***to make Lancaster County's streams clean and clear within our generation.***

Position Overview and Core Responsibilities

To lead this important work, LCWP is seeking a passionate and entrepreneurial Director. The Director will be a visionary, dynamic leader who can lead and facilitate the collective success of this countywide effort, and serve as a public ambassador for our work. The Director will support LCWP's internal and external functions, including strategy, communications, community engagement, and data functions.

The Director will be an employee of the Conservation District, reporting to the District Manager and Lancaster Clean Water Partners.

The role of LCWP's Director is exclusively focused on leading and supporting the work of Lancaster Clean Water Partners. In that capacity, the Director will:

- Provide visionary, adaptive leadership.
- Ensure all aspects of the effort are well-coordinated and communicated, guiding the LCWP's to develop annual priorities and work plans to implement multi-year strategic goals.
- Maintain an understanding of current implementation challenges and developing comprehensive solutions to address them.
- Support, plan and facilitate all meetings and convenings of the Lancaster Clean Water Partners.

- Engage, guide and support partner organizations in aligning their work with the Common Agenda and increasing the impact of work happening across the county (e.g., identifying opportunities for joint programming).
- Forge strong relationships to broaden and build support for its work.
- Raise funding needed to sustain and expand LCWP's efforts.
- Manage contractors to advance the work of LCWP and grow its capacity.
- Evaluate program success based on agreed-upon goals, results, and indicators.

Qualifications

Applicants for this position should bring the following knowledge, abilities, and attitude:

- An experienced coalition builder.
- A strong leader who naturally earns the respect of LCWP's leaders and members, policymakers, agencies and funders.
- An understanding of water quality issues.
- Data acumen and ability to oversee shared-measurement systems.
- Proven ability to conceive and execute programs with clear objectives, benchmarks, and deliverables.
- Outstanding communication and interpersonal skills, with the ability to build authentic relationships and facilitate meetings with a diverse set of high profile stakeholders.
- Comfort with ambiguity and ability to thrive in a fluid, entrepreneurial environment.
- Willingness to "roll up one's sleeves" and extend beyond formal responsibilities based on the needs of the work.
- B.A. or B.S. (Post-graduate degrees preferred)
- **(Preferred)** 3- 5 years relevant work experience in conservation, watershed management or a related field.
- **(Required)** Minimum 5 years of coalition-building and fundraising experience, including grantwriting, and demonstrated success in forging mutually-beneficial relationships and partnerships.

LCWP offers competitive compensation and benefits and a flexible work environment.

Interested candidates should submit a cover letter with salary requirements *and* current resume, confidentially and electronically, by **August 18, 2017** to:

Lancaster County Conservation District
 Attn: Chris Thompson
 1383 Arcadia Road
 Room 200
 Lancaster, PA 17601-3149

OR

Electronically to: ChristopherThompson@LancasterConservation.org.